



COLORADO

Department of Transportation

Office of the Chief Engineer

2829 W. Howard Place
Denver, CO 80204-2305

Civil Rights and Business Resource Center
Colorado Department of Transportation
2829 W. Howard Place, Suite 139
Denver, CO 80204
303-757-9234

June 17, 2021

City of Durango
250 W 8th Street
Durango, CO 81301
970-259-5438

Re: Title VI Plan Review

Dear Sarah Dodson Hill:

As the primary recipient of funding from the Federal Transit Administration (FTA), the Colorado Department of Transportation (CDOT) is required to ensure that subrecipients receiving federal assistance have Title VI plans that meet the requirements of FTA Circular 4702.1B “Title VI Requirements and Guidelines for Federal Transit Administration Recipients,” as well as the associated legal authorities cited therein.

Your agency submitted an updated Title VI plan and it was subsequently reviewed. CDOT’s Civil Rights and Business Resource Center has determined that your agency’s Title VI plan meets the requirements set out in FTA Circular 4702.1B.

An updated Title VI plan will be due to CDOT March 31, 2022, based on the three-year period indicated in your plan. Please note that the purpose of a Title VI program is to guide your agency in nondiscriminatory practices that ensure equal access to federally-assisted programs and activities. Therefore, your Title VI plan should be treated as a living document to be updated as necessary with changes in programs, activities, demographics, complaints, etc. Your agency is responsible for ensuring ongoing compliance with the circular and all nondiscrimination laws and guidance, and your respective operations and program should be updated accordingly.

As part of these ongoing responsibilities, your agency is responsible for promoting inclusive public participation. This includes outreach methods to engage minority and limited English proficient (LEP) populations, as well as documenting specific outreach efforts. Additionally, your agency should monitor demographic data and participant information, and strongly consider



written translation of vital documents (including Title VI notices and complaint procedures) for LEP language groups that constitute five percent (5%) or 1,000 persons, whichever is less, of the total population of persons eligible to be served (see the Safe Harbor Provision in FTA Circular 4702.1B for more details).

Sincerely,

Chris Robbie
Civil Rights Specialist, Subrecipient Compliance
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303-757-9234

