

# Civility First Durango Pledge



This is a volunteer pledge program initiated by the Durango Community Relations Commission. The CRC came up with the idea after learning that visitors from Durango have suffered from inappropriate comments due to race and sexual orientation. A resolution creating the Civility First Durango Pledge was approved by the Durango City Council in November 2018.

The pledge program is designed to encourage businesses/organizations and individuals to model civil behavior and tone, and to promote respect for diversity for residents and visitors who live, work, shop and play in our City.

The Traits of the Civility First Durango Pledge include: Respect, Fairness, Compassion, Consideration, Kindness, Responsibility, Sincerity and Acceptance.

**Take the pledge!**

Visit [DurangoGov.org/CRC](http://DurangoGov.org/CRC)

# DURANGO

## Community Relations Commission (CRC)

### CONTACT US

#### Community Relations Commission

City of Durango  
949 E. 2nd Ave.

Durango, CO 81301  
970-375-5017

[www.DurangoGov.org/CRC](http://www.DurangoGov.org/CRC)



## CRC Objectives

The Durango City Council recognizes the importance of promoting and accepting diversity within the City. In 2012, the City Council adopted Resolution R-2012-26 which established a Durango Community Relations Commission. The Commission's primary purpose is to:

- Discourage all forms of discrimination, including, but not limited to discrimination on the basis of race, creed, economic condition, ethnicity, color, religion, national origin, native language, sex, age, sexual orientation, gender identification, gender expression, marital or family status, military or veteran status, political affiliation, social economic class, resident, or public assistance status, organizational membership, or physical or mental disability.
- To promote acceptance and respect for diversity through promoting and extending existing educational programs and cultural events.
- To work with local businesses, governmental units, media, and nonprofit agencies to adopt policies that promote social harmony and prohibit discrimination.
- To promote social harmony among all visitors and residents within the City of Durango.

## Mission Statement

**“To encourage social harmony among residents and visitors through education and conflict resolution, to promote responsible actions, positive examples of mutual respect and inclusive community participation.”**

## WHO WE ARE

The Durango Community Relations Commission is appointed by the City Council and is comprised of 5 members, as well as a youth appointee from the City's Youth Engagement Program.

Visit [DurangoGov.org/CRC](http://DurangoGov.org/CRC) to view the current list of commission members.

Meetings are held on the fourth Wednesday of every month from 4:00 p.m. - 5:30 p.m. at City Hall (949 E. 2nd Avenue) in the City Manager's Conference Room and are open to the public.

## DURANGO CRC COMMENT FORM

*The City of Durango is subject to the Colorado Open Records Act (CORA). Any documents submitted to the City are public under CORA.*

*Please share a positive or negative experience you had in Durango.*

Name:

Phone / email:

Where are you from?

Experience:

What result/action would you like taken?

Send comments to:

*citymanager@durangogov.org  
suzanne.sitter@durangogov.org  
or drop-off at City Hall*